

Teamwork Makes the Dream Work

Wednesday March 19th

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Topics

- MULTIDISCIPLINARY TEAMS
 - DELEGATION
 - MANAGING DISRUPTIVE BEHAVIORS
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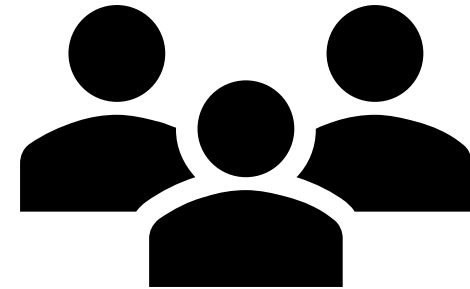
Multidisciplinary Teams

Enhance communication and collaboration among healthcare professionals to improve patient outcomes.



Components for Collaboration

1. Design & define
2. Manage
3. Sustain
4. Train & feedback
5. Manage team boundaries
6. Manage organizational context



What does this mean for you?

“...high-functioning teams... are related to clear role definition, timely information..., mutual respect among team members, consistent feedback, and participation of patient and/or family on the team (Giddens, 2021).



Tips:

- _____
- _____
- _____
- _____
- _____

Delegation


Develop skills to effectively delegate tasks to appropriate team members, ensuring efficient and high-quality patient care.



The Five Rights

1. The right _____
2. The right _____
3. The right _____
4. The right _____
5. The right _____

CURE Prioritization

- **C**ritical needs
 - **U**rgent needs
 - **R**outine needs
 - **E**xtras
- 

Managing Disruptive Behaviors

Develop strategies to manage disruptive behaviors ensuring a respectful and supportive environment for all.



Disruptive Behavior



What has been your experience with disruptive behaviors in the workplace?

Disruptive Behavior Cont.

- Use this **GAINS mnemonic** to help identify verbal and non-verbal signs and symptoms indicating potentially escalating behavior.

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Debrief & Summarize

What are some themes you've identified during this discussion?

Roundtable – **what is at least one thing you are going to take back to implement in your practice?**



References

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**THANK
YOU**