

# NHA Services-LMC 2021 Spring/Summer Safety Webinar Series

## Part 4 – Workplace Bullying

### August 12, 2021

### 10:00 – 11:00 am CT



Please join us for a **free** webinar for NHA member hospitals offered by NHA Services and Preferred Business Partner LMC Insurance & Risk Management.

This session will discuss bullying in the workplace and areas of potential liability for employers, including statutory and common law causes of action. Also discussed will be relevant cases before the Nebraska Supreme Court and the federal courts. Best practices for employers will be detailed, including policies, procedures, and training tips for managers and supervisors.

#### **Presenters**

**Cristin McGarry Berkhausen**

**Cline Williams**

**Lincoln, Nebraska**

Ms. Berkhausen specializes in employment law, advising businesses in a variety of industries on compliance with federal, state, and local employment laws and regulations. She assists clients in developing employment policies and provides guidance on best employment practices, employment/termination decisions, and avoiding employment litigation and claims. She advises clients on Title VII, the Americans with Disabilities Act (ADA), the Family and Medical Leave Act (FMLA), and Fair Labor Standards Act (FLSA), the Age Discrimination in Employment Act (ADEA), and other similar federal, state, and local laws and regulations.

**Jason Yungtum**

**Cline Williams**

**Lincoln, Nebraska**

Mr. Yungtum was formerly with Catholic Health Initiatives (CHI) and Alegent Creighton Health System. His practice involves advising health care clients on a variety of issues, including the Federal fraud and abuse laws (the False Claims Act, the Anti-Kickback Statute, the Physician Self-Referral Law, the Exclusion Authorities, the Civil Monetary Penalties Law); mergers, acquisitions, and joint ventures and affiliations; hospital and physician employment, recruitment, and compensation plans; corporate governance; antitrust; medical staff hospital relationships; medical staff by-laws, rules and regulations; hospital administrative policies; EMTALA and emergency department policies; patient consent; medical records and HIPAA; and record retention policies and programs. He also represents health care workers in state disciplinary hearings.

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