Synchronized Success: Navigating Effective Teamwork

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## Objectives

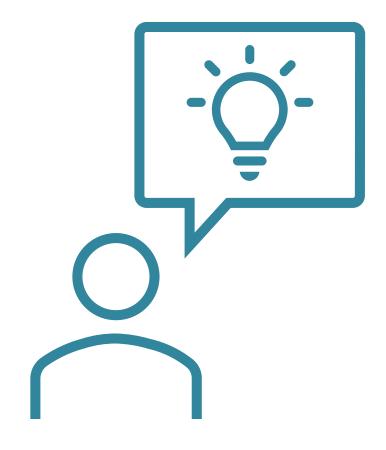
- COMMUNICATION: Establish clear communication channels
- TRUST & RESPECT: Build trust and mutual respect
- UNDERSTANDING: Define roles, responsibilities, and strengths

n channels t nd strengths

# What do you recall?

"...high-functioning teams in health care are related to clear role definition, timely information about a patient's changing health status, mutual respect among team members, consistent feedback, and participation of patient and/or family on the team (Giddens, 2021).

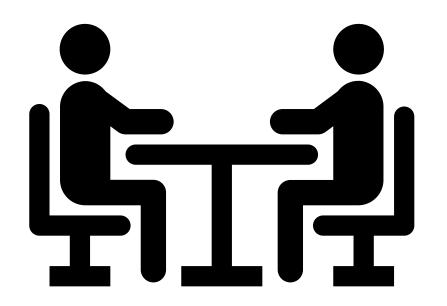






#### **Establish clear communication channels**

- Effective communication must be:
  - Complete
  - Clear
  - Brief
  - Timely





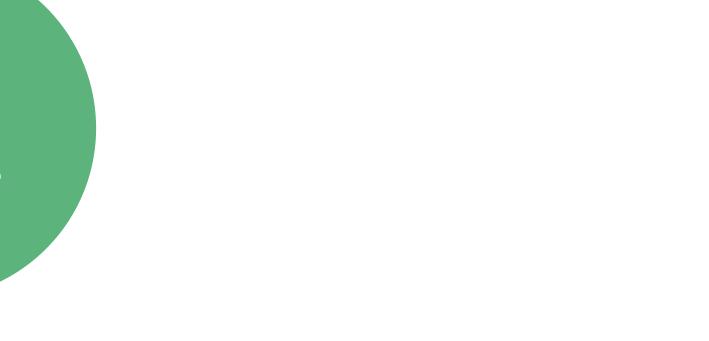
Sender initiates message

Sender notified of task completion

Person receives message

Receiver provides feedback confirmation

#### **Communication Cont.** Closed-Loop Communication

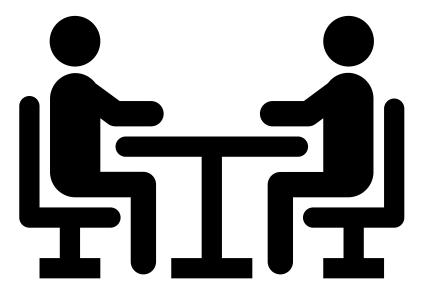




#### Let's discuss:

### What have you used that has worked for you?

#### When have you seen where clear communication would have been helpful?



### **Build trust and mutual respect**

• Trust is the foundation of a successful team.



### **Define roles and responsibilities**

"A team is a group of people who are interdependent with respect to information. resources, and skills who seek to combine their efforts to achieve a common goal" (Pelletier & Beaudin, 2024)

#### References

American Hospital Association. (2024). *TeamSTEPPS*. AHA Team Training. https://www.aha.org/center/team-training

Giddens, J.F. (2021). *Concepts for nursing practice* (3rd ed.). Elsevier.

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