



WEBINAR

Leading a Change-Ready, Inclusive Environment (Summer Series webinar #4)

Date: **Tuesday, August 16, 2022**

Time: **12:00 p.m. – 1:00 p.m. CT**

Speaker:

Kristie Tobias, MHA, HFMA CRCR, Director, National Speaker and Author, Huron

Cost: \$200 for the summer series (per hospital, no charge for additional lines)

Target Audience

Chief Medical Officer, Chief Nursing Officer, COOs, nursing staff, human resource professionals, compliance officers, organizational leaders, and anyone else interested in the topic.

Course Curriculum

Transforming your culture to support a more inclusive environment for your team members, patients, and communities requires an intentional strategy and commitment to integrate equity and inclusion into all aspects of your organization and your leadership approach. During today's session, Kristie Tobias will guide you on how to lead a change-ready, inclusive environment, by focusing on the following:

Learning Objectives

- Understand the impact of building trust and inclusion in your environment,
- Create awareness of factors that can reduce trust such as biases we may hold that impact our actions, and

- Define and own the role leaders play in fostering an environment of values-driven, psychological safety

Speaker Bio

Kristie Tobias specializes in collaborating with C-suite leaders, directors, and managers to implement change management principles, leadership evaluation systems, service excellence programs, accountability tools and revenue cycle optimization systems. She has a background in human resources and people development that she applies to help organizations bridge communication and relationship gaps, increase employee engagement, and reduce turnover.

Through her career, Kristie has created leadership development curriculum, mentorship programs and speaking workshops that have served thousands of employees and leaders.

Outside of work, Kristie is active in her community, providing consultation and mentorship to drive organizational development for nonprofit organizations such as Gulf Coast Kid's House and Powerful Women of Gulf Coast as well as the Mayor for the City of Pensacola. She also serves on the board of directors for the Gulf Coast Kid's House, Favor House, Ronald McDonald House Charities and YMCA of Northwest Florida.

This speaker has no real or perceived conflicts of interest that relate to this presentation.