

Nebraska Nursing Leadership Conference

April 10, 2024 – 9:00 A.M. – 4:30 PM

Kearney, Nebraska – Younes Conference Center South

Partnering Organizations:

The Nebraska Hospital Association, The Nebraska State Office of Rural Health, Heartland Health Alliance, CHI Health: CAH Network, Rural Nebraska Health Network, Nebraska Organization for Nursing Leadership

This educational activity is jointly provided by AXIS Medical Education and the Nebraska Hospital Association

Attendee Information

Target Audience

Nurse Leaders in Nebraska

Overview

This program has been designed to meet the education needs of health care professionals including hospital and clinic nursing leaders, focusing on managing teams, recruitment and retention, communication skills, health care finance, and mentorships.

Lodging

Fairfield Inn - 510 W Talmadge Rd, Kearney, NE 68845

Phone: (308) 236-4200

Rate \$134.95/night for Tuesday, April 9th.

Cut-off date March 19th

Your Faculty

Kay Glidden, MS

Trainer

Compassion Resiliency

Andy Hale, MPA

Vice President, Advocacy and Member Engagement

NHA

Lizabeth Hall

VP of Talent Engagement

Medical Solutions

Amanda Hashman, MSN, RN

Clinical Practice Coordinator

CHI Health

Stephanie Leonard, MSN, RN

Division Director Clinical Education

CHI Health

Clint Maun, CSP, MS

Senior Partner

Maun-Lemke Speaking and Consulting

Natalie Red Eagle, MSN, RN, RNC-MNN

Director of Clinical and Quality Services

Medical Solutions

Jim Ulrich, MHA, FACHE

Chief Executive Officer

York General

Accredited Continuing Education



Accreditation Statement

In support of improving patient care, this activity has been planned and implemented by AXIS Medical Education and the Nebraska Hospital Association. AXIS Medical Education is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the health care team.

Credit Designation for Nursing

AXIS Medical Education designates this continuing nursing education activity for a maximum of 5.5 contact hours. Learners are advised that accredited status does not imply endorsement by the provider or ANCC of any commercial products displayed in conjunction with an activity.

Quality Professionals

This program is pending approval by the National Association for Health care Quality (NAHQ) to provide CPHQ CE credit.

AXIS Contact Information

For information about the accreditation of this program please contact AXIS info@axismeded.org.

Disclosure of Relevant Financial Relationships

AXIS Medical Education requires faculty, instructors, authors, planners, directors, managers, peer reviewers, and other individuals who are in a position to control the content of this activity to disclose all personal financial relationships they may have in the past 24 months with ineligible companies. An ineligible entity is any organization whose primary business is producing, marketing, selling, re-selling, or distributing health care products used by or on patients. All relevant financial relationships are identified and mitigated prior to initiation of the planning phase for an activity.

AXIS has mitigated and disclosed to learners all relevant financial relationships disclosed by staff, planners, faculty/authors, peer reviewers, or others in control of content for this activity. Disclosure of a relationship is not intended to suggest or condone bias in any presentation but is made to provide participants with information that might be of potential importance to their evaluation of a presentation or activity. Disclosure information for faculty, authors, course directors, planners, peer reviewers, and/or relevant staff is provided with this activity.

The faculty listed below reported no relevant financial relationships or relationships they have had with ineligible companies of any amount during the past 24 months.

Kay Glidden	Andy Hale
Lizabeth Hall	Amanda Hashman
Stephanie Leonard	Clint Maun
Natalie Red Eagle	Jim Ulrich

The directors, planners, managers, peer reviewers, and relevant staff reported the following financial relationships they have with any ineligible company of any amount during the past 24 months:

Name of Planner/Manager	Reported Financial Relationship
Dana Steiner, BSN, MBA, COHQ	Nothing to disclose
Margaret Woeppel, MSN, RN, CPHQ, FACHE	Nothing to disclose
Tiffani Cullin, MSW	Nothing to disclose
Dee Morgillo, MEd., MT(ASCP), CHCP	Nothing to disclose
Holly M. Hampe, DSc., RN, MHA, MRM, CPHQ	Nothing to disclose

Disclaimer

Participants have an implied responsibility to use the newly acquired information to enhance patient outcomes and their own professional development. The information presented in this activity is not meant to serve as a guideline for patient management. Any procedures, medications, or other courses of diagnosis or treatment discussed in this activity should not be used by clinicians without evaluation of patient conditions and possible contraindications on dangers in use, review of any applicable manufacturer's product information, and comparison with recommendations of other authorities.

Requirements for credit:

- Attend/participate in the educational activity and review all course materials.
- Complete the CE Declaration form online by May 10, 2024. Instructions will be provided. If you do not enter the online portal by the above date, you will not be able to retrieve your statement of participation.
- Upon successful completion of the online form, your statement of completion will be presented to you to print.

Nebraska Nursing Leadership Conference

April 10, 2024 – 9:00 A.M. – 4:30 PM

Kearney, Nebraska – Younes Conference Center

Cost: \$35 no walk-ins

Partnering Organizations:

The Nebraska Hospital Association, The Nebraska State Office of Rural Health, Heartland Health Alliance, CHI Health: CAH Network, Rural Nebraska Health Network, Nebraska Organization for Nursing Leadership

[Click here for Registration](#)

AGENDA

9:00 A.M. – 9:30 AM

Registration

9:30 AM – 9:40 AM

Welcome from Partners

9:40 AM – 10:00 AM

Advocacy Update

NHA Advocacy Team

10:00 AM – 10:50 AM

Keynote Part 1

Accelerated Staffing Fix: Recruiting, Selecting and Retaining Quality Coworkers

Clint Maun, CSP Senior Partner, Maun-Lemke Speaking and Consulting

10:50 AM – 11:05 AM

Break

11:05 AM – 12:00 PM

Keynote Part 2

12:00 PM – 12:30 PM

Lunch

12:30 PM – 1:15 PM

Session #1

Crucial Conversations: Effectively Hold the Right Conversation to Get the Right Results

Lizabeth Hall, VP of Talent Engagement, Medical Solutions

1:15 PM – 2:00 PM

Session #2

Health Care Finance for Nursing Leaders

Jim Ulrich, CEO, York General

2:00 PM – 2:15 PM

Break

2:15 PM – 3:00 PM

Session #3

Flexible Scheduling: Friend or Foe?

Natalie Red Eagle, Director of Clinical and Quality Services, Medical Solutions

3:00 PM – 3:45 PM

Session #4

Tips for Improving Patient Interaction and Communication

Kay Glidden, MS, Trainer, Compassion Resiliency

3:45 PM – 4:30 PM

Session #5

Nursing Mentorship 101

Stephanie Leonard, MSN, RN, Division Director Clinical Education, Center for Clinical Practice, CHI Health

Amanda Hashman MSN, RN, Clinical Practice Coordinator, Center for Clinical Practice, CHI Health

4:30 PM

Wrap-up

Session Objectives

10:00 AM – 12:00 PM

Accelerated Staffing Fix: Recruiting, Selecting and Retaining Quality Coworkers

Clint Maun, CSP Senior Partner, Maun-Lemke Speaking and Consulting

Objectives:

- Implement specific strategies to minimize new staff turnover.
- Organize a team-based recruitment effort.
- Prepare for an ongoing initiative to measurably improve staffing.

12:30 PM – 1:15 PM

Crucial Conversations: Effectively Hold the Right Conversation to Get the Right Results

Lizabeth Hall, VP of Talent Engagement, Medical Solutions

Objectives:

- Review current conversation gap trends in the workplace.
- Define strategies and steps/stages of crucial conversations.
- Identify opportunities to apply the crucial conversation strategies to improve relationships.

1:15 PM-2:00 PM

Health Care Finance for Nursing Leaders

Jim Ulrich, CEO, York General

Objectives:

- Define what is included in health care finances and how they impact nursing care.
- Discuss the critical role of finance in health care organizations.
- Discuss the role of nursing in managing the patient/resident care finances.
- Describe the variety of health care payers and payment models present in our organizations today.
- Explain health care financial statements.
- Examine current state of health care finances, and what we can expect for the future.

2:15 PM – 3:00 PM

Flexible Scheduling: Friend or Foe?

Natalie Red Eagle, Director of Clinical and Quality Services, Medical Solutions

Objectives:

- Identify why flexible scheduling is important.
- Identify options and opportunities in flexible scheduling.
- Evaluate potential barriers and considerations to implementing flexible scheduling.

3:00 PM – 3:45 PM

Tips for Improving Patient Interaction and Communication

Kay Glidden, MS, Trainer, Compassion Resiliency

Objectives:

- Discuss ways to deal with six types of difficult people.
- Explain specific strategies such as debriefing and de-escalation tools for improving communication and interactions with clients/patients and co-workers.
- Examine ways to deal with commonplace scenarios in the workplace.

3:45 PM – 4:30 PM CT

Nursing Mentorship 101

Stephanie Leonard, MSN, RN, Division Director Clinical Education, Center for Clinical Practice, CHI Health

Amanda Hashman MSN, RN, Clinical Practice Coordinator, Center for Clinical Practice, CHI Health

Objectives:

- Define and identify benefits of a nurse mentorship program.
- Review the process for developing a mentorship program based on EBP in a multisite organization.