



## Paid Sick & Family Leave Hot-Bed: Multi-State Updates for Mastering Compliance Obligations

Webinar #T6032

### DATE AND TIME

March 12, 2019  
9:30 - 11:00 a.m. CT

### OVERVIEW

Do you offer paid sick leave to your employees? Currently, eight states, plus the District of Columbia and over 20 localities, have paid/earned sick/safe leave laws on their books — and that number is growing. So, soon you may not have a choice. On March 13, 2017, the Health Families Act, legislation that would grant many employees seven days of paid sick leave annually, was introduced in Congress. Now is the time to anticipate the changes that you might need to make to your existing policies if paid sick leave comes to your jurisdiction

In this webinar, we will discuss developments related to paid sick leave and how they may affect your daily operations and workplace policies, and some recommendations for administering/managing PTO.

### TARGET AUDIENCE

This session target will benefit almost everyone at all levels within an organization will benefit. In particular, managers at all levels, HR professionals, leave/benefit administrators, senior managers, physicians, nurses, nurse educators and others interested in reducing paid sick leave multi-state updates.

### OBJECTIVES

- Identify the new executive order requiring federal contractors to grant paid sick leave to employees.
- Discuss what you know before changing PIO accrual rates.
- Identify that cashing out unused time -PIO counts as a wage under state law.
- List legal ways to institute caps on vacation banks.

### FACULTY

**Janette Frisch, Founder and Principal**

The Law Office of Janette Levey Frisch and The Emplawyerologist Firm

Janette Levey Frisch is an attorney with more than 20 years of legal experience. She works with employers on employment law issues to ensure that they are in the best position possible to avoid litigation, audits and employee relations problems. Janette has written articles on several employment law issues for various publications, including EEO Insight, Staffing Industry Review and @Law. Janette Levey Frisch has also spoken and trained on topics, such as criminal background checks in the hiring process, joint employment, severance arrangements and pre-employment screening. She has no real or perceived conflicts of interest that relate to this presentation.

### PRICE

\$195 per connection for members.

\$390 per connection for non-members.

Note: The fee is for one phone line with unlimited participants. For example, 10 employees can participate for only \$19.50 ea!

**For more  
information  
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