## Health Care Staffing Challenges & Solutions During COVID-19 December 1, 2020 1:30 – 2:30 CT





Please join us for a **free** open forum discussion for NHA member hospitals offered by NHA Services and Preferred Business Partner Medical Solutions.

As you know, achieving optimum hospital staffing levels can be a challenge, even in years that aren't further compounded by a pandemic. As a preferred business partner of NHA, Medical Solutions is familiar with the Nebraska market and has many long-standing relationships with health care facilities in the state to assist them with staffing challenges from core staff burnout, COVID-19-related impacts, and skyrocketing labor expenses.

As we are seeing an increase in COVID-19 cases as well as high hospitalizations, we know how stressful this can be on hospitals and staff, especially when it comes to making sure you are providing the personalized care patients need. That's why we wanted to let you know that Medical Solutions is here to provide custom workforce solutions to improve your access to the help you need, exactly when you need it the most.

- Receive top candidates. Our 400+ internal recruiters work to locate and retain skilled clinicians.
- **Extend your talent acquisition reach.** Our network is made up of more than 200+ Joint Commission certified staffing agencies.
- **Get immediate assistance for COVID-related needs.** Our staffing expertise extends into assisting you with any crisis needs. Read our short <u>case study</u> about how we helped manage four alternate care sites across Nebraska during the pandemic.
- **Reduce your time-to-fill rates.** Our Clinical Team thoroughly pre-screens and interviews travel-ready candidates to ensure you get the right fit, both culturally and clinically, right when you need them.
- Increase your completion rates and fill rates. Our people-first recruiting strategy has proven results our clinicians have a 97% completion rate and a 99% fill rate.
- Have a quick implementation timeline. Our team understands that when you need skilled clinicians, you
  also need them to be working as soon as possible. Our implementation timeline mirrors this, as we have
  quickly filled staffing needs ranging from three days to one week.

Want to learn more about how Medical Solutions can help with your immediate or long-term staffing needs? Join us for a discussion where we will be discussing how to manage healthcare staffing amid the pandemic

## **Discussion Topics**

- The biggest challenges currently in the staffing industry
- How to ensure consistent candidate flow of qualified applicants
- What Medical Solutions has done and is currently doing to help health care facilities
- Resources available for unique staffing needs
- How using an MSP right now could be to your advantage
- How the pandemic is affecting core staff

